



# Jason "Jbear" Brower

Technical Product Owner · Co-founder  
20+ years building products from prototype to revenue

English (Native) Finnish (Basic)

## What I'm Doing Now



**Kirppishaku**  
Founder · since Jan 2026

A search platform for Finnish second-hand marketplaces. Built solo end-to-end with AI-assisted development (Python/FastAPI · Vue · Docker).

**Visit site**  
<https://kirppishaku.fi/>



**Founders of Oulu**  
Co-founder · since Jan 2026

Co-founded an Oulu founder community. Within month one: **5 events and seminars taught**. Revenue rolls forward into new founder initiatives.

**Visit site**  
<https://foundersofoulu.com/>



**Trusted Cofounder**  
Co-founder & Community Manager · since Dec 2025

Help founders connect with the teams they need. I run education, evangelism, and events that match builders with the right people.

**Visit site**  
<https://trustedcofounder.com/>





## Polar Bear Pitching

Official Ambassador · since Sep 2013

Long-running ambassador role for one of the most distinctive startup pitching events in the Nordics.

Visit site

<https://polarbearpitching.com/>



## About Me [🔗](#)

I'm a senior developer turned product owner. I bring product discovery and innovation management to teams that need both vertical and horizontal innovation — plus the speaking and voice-acting chops to translate that energy to product development, teams, and customers.

Linux has been my only OS for over 20 years, and I'm a long-time supporter of open source.

I enjoy building amazing products. It doesn't have to be new or customer-facing — I remember helping build a paint mixing machine, and with the right story in your heart you can find great joy in what you're building. I'm known to inspire my team, attach what we love to the product, and good vibes follow.

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📞 +358 40 687 9999

📍 [Pälli, Muhos, Finland](https://maps.app.goo.gl/Ezu6bxSrxnY373tS7) (https://maps.app.goo.gl/Ezu6bxSrxnY373tS7)

### LinkedIn

[linkedin.com/in/encompass](https://www.linkedin.com/in/encompass)



### GitHub

[github.com/encompass](https://github.com/encompass)



### GitLab

[gitlab.com/encompass1](https://gitlab.com/encompass1)



### Gravatar

[gravatar.com/skunkyjay](https://gravatar.com/skunkyjay)



## Professional Experience [🔗](#)



### Founder

**Kirppishaku** | Jan 2026 - Present

Founded Kirppishaku, a search platform for Finnish second-hand marketplaces. Built solo end-to-end with AI-assisted development (Claude Code, Gemini): Python/FastAPI backend, Vue/Tailwind frontend, SQLite, and Docker-based deployment to Hetzner with managed SSL.

#### RELATED LINKS

[kirppishaku.fi](https://kirppishaku.fi)

[kirppishaku.fi](https://kirppishaku.fi)



Entrepreneurship Innovation Management Negotiation Product Owner Product Discovery User Experience Project Management AI-Assisted Development  
AI Integration Python FastAPI Vue Tailwind Docker Hetzner SQLite SSL/TLS Certificates Javascript HTML CSS Claude Gemini



### Co-founder

**Founders of Oulu** | Jan 2026 - Present

Co-founded Founders of Oulu, a community for startup founders in the Oulu region. Lead networking, community, and education.

**Within the first month, landed and taught 5 events and seminars** — revenue is rolled forward into new and innovative ways for the association to create business.

#### RELATED LINKS

foundersofoulu.com

foundersofoulu.com



Networking Public Speaking Hosting Teaching Community Management

Entrepreneurship Innovation Management Project Management



## Co-founder & Community Manager

Trusted Cofounder | Dec 2025 - Present

Co-founded Trusted Cofounder. As Community Manager, I educate, evangelize, and promote events and services that help founders connect with the teams they need to build and grow.

RELATED LINKS

trustedcofounder.com

www.trustedcofounder.com



Podcasting

Entrepreneurship Negotiation Networking Public Speaking Teaching Hosting Community Management Innovation Management



## Chief Technology Officer

Alvidiotech | Jan 2025 - Jan 2026

Led technology strategy and development. Drove **+€300/month in additional sales within the first month** of joining. Particular focus on Kimberlite, a B2B machine and website for second-hand products and stores — took it from paper prototype to first bills. Pitched investors, negotiated with customers, and presented product at booths and events.

Automation Digital Fabrication Bash PostgreSQL React

AI Integration Innovation Management Negotiation Networking Product Discovery Project Management Product Owner Public Speaking

User Experience Claude FastAPI Gemini HTML Javascript Python Tailwind



## Official Ambassador

Polar Bear Pitching | Sep 2013 - Present

Official mascot. Build brand, morale, and help select and interview startups. Media forward roll with a lot of public appearance skills needed. One fun side project was developing the trophies for the winners.

RELATED LINKS

polarbearpitching.com

polarbearpitching.com



Film Acting Voice Acting

Community Management Entrepreneurship Hosting Networking Public Speaking



## Innovator and Developer

Roihuan Oy | Dec 2021 - Jun 2023

Grew and developed new products in partnership with large industries. Worked with **10+ clients** on next-generation product designs — including several high-pressure projects to set new direction and recover from difficult development situations.

RELATED LINKS

pohde.fi

pohde.fi



tosibox.com

tosibox.com



Typescript

WordPress CMS

Automation

Innovation Management

Bash

Javascript

PostgreSQL

React

Vue



## Chief Technology Officer

Attractive Experiences Oy | Jan 2020 - Sep 2021

Created an AI that found user experience and accessibility issues in websites. **Led a small team of 3** — developing alongside the team and managing the project end-to-end.

Scrum

AWS

AI Integration

Automation

Digital Fabrication

Entrepreneurship

Innovation Management

Project Management

Networking

User Experience

Bash

HTML

PostgreSQL

Python

Vue



## Chief Technology Officer

Kuulu Oy Digital Marketing | Feb 2019 - Dec 2019

Created digital marketing and financial automation solutions for both internal and external user. Created wordpress and hubspot websites for customers and did voice acting as well. Still do occasional voice acting as needed as a side hustle.

### RELATED LINKS

kuulu.fi

kuulu.fi



Hubspot CMS

Automation

Networking

Voice Acting

User Experience

Bash

HTML

PostgreSQL

Python

Vue



## Senior Developer

Industryhack | Oct 2016 - Jan 2023

Worked with developer community and industry leaders to create a platform improving the industryhack innovation process. Helped inspire development teams to come up with bold products for very large industry leaders. **Company eventually acquired by Spinverse.**

Django

Entrepreneurship

Networking

Public Speaking

CSS

HTML

PostgreSQL



## Business Developer

Oulu Business School | May 2016 - Sep 2017

Worked with Avanto Accelerator on early stage ideas, taught technical courses in HTML, CSS, Python and Javascript to students and public.

Entrepreneurship

Public Speaking

Teaching

CSS

HTML

Javascript

Python



## Architect and Senior Developer

elfGROUP Cyber Security | May 2015 - Oct 2016

Worked with ideas and developed products for large and small companies.

Developed deployment technologies and worked with a small team to create consistent releases according to specifications from the customer.

Bootstrap

Flask

Scrum HTML Javascript Python



## CEO, Developer

Encompass Solutions Oy | 2009 - Sep 2014

Helped startups progress by developing high-end platforms in the latest technologies faster and more affordably than competitors. Created a hackathon-style sales model to establish strong client relationships. Developed our own product InterestID — a conferencing networking tool that **connected thousands of people** at events — eventually sold to Yrittäjät.

Entrepreneurship Innovation Management Negotiation Scrum AWS HTML PostgreSQL Python



## Chief Technical Officer

Minus Degree Mobile Oy | Apr 2013 - Aug 2014

Managed development team for mobile app with heavy web backend, created analytics and UI elements using Free Software. Managed a small team in creating the mobile front end for Melodigram.

Entrepreneurship Innovation Management Scrum AWS HTML Javascript PostgreSQL Python



## Senior Software Developer / Product Owner

Codemate Ltd | Mar 2011 - Jul 2012

I programmed various things for various customers. I like gluing things together to make the system as a whole work better.

Scrum CSS HTML Python



## Senior Software Developer

Xemec Oy | Oct 2009 - Feb 2011

Fullstack developer for an automated paint tinting machine. Handled all communication between the customer and the mixer.

Scrum CSS HTML Python

## Backend Developer

Profoundic Technologies | Mar 2009 - Oct 2009

Some subcontract work with KONE. Developed solutions that impacted all elevators, escalators, and sliding doors worldwide. When leaving, I also hired and trained the new employee.

Jython TCL

Scrum HTML Python



## Webpage Developer

Queen Bee Radio | Jan 2005 - Jan 2011

Created the webpage for WGLR radio, a country radio station from Wisconsin. Built a simple chat room for the morning show. Developed many new concepts to bring more people to the site and radio station. The logo I designed for them is **still in use nearly 20 years later**.

RELATED LINKS

wglr.com  
www.wglr.com



PHP

Innovation Management Scrum HTML Javascript

## Selected Projects [↗](#)



### Polar Bear Badges

Builder · Founders of Oulu · Mar 2026 — present

Live-print event badges from any browser. Attendees edit their own info before check-in and scan each other's badges to connect — no more rummaging through stacks of pre-printed name tags.

*Built for Founders of Oulu events. Removes the 1+ minute per attendee typically lost finding the right pre-printed badge at the door.*



### Kirppishaku

Founder · Independent · 2026 — present

A search platform for Finnish second-hand marketplaces — find listings across multiple kirppis sites in one place.

*Solo-built end-to-end with AI-assisted development (Claude Code, Gemini). Shipped production v1 in months.*

**Visit site**

<https://kirppishaku.fi/>



## Education & Achievements [↗](#)

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### **Bachelor of Business Information Technology**

Haaga-Helia University of Applied Sciences | 2009



### **Haaga-Helia Linux Club**

Founder and President | 2007 - 2009

Created the Haaga-Helia Linux Club, organized classes for real credits and conferences for students



### **Intern Developer**

Participatory Culture Foundation | May 2008 - Nov 2008

Google Summer of Code - Worked on Miro developer recruitment and development of Miro Guide and Player

## Skills Breakdown [↗](#)

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### Programming & Scripting Languages

Bash Java Javascript Jython PHP Python TCL TypeScript

### Frameworks & Tools

Bootstrap Django FastAPI Flask Hubspot CMS Node React Tailwind Vue Web2py WordPress CMS

### Databases

PostgreSQL SQLite

### DevOps & Infrastructure

AWS DNS Management Docker Hetzner Logging Nginx SSL/TLS Certificates

### Document Development

CSS HTML Jinja Markdown PDF SVG

### Software Tools

Audacity ffmpeg Gimp Git Google Suite Inkscape OBS Studio Office 365 Trello VS Code

### AI Tools

ChatGPT Claude Claude CLI Gemini Gemma Jan Ollama Vertex AI

## General Expertise [↗](#)

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AI-Assisted Development AI Integration Automation Community Management Digital Fabrication Entrepreneurship Film Acting Hosting  
Innovation Management Negotiation Networking Podcasting Product Discovery Product Owner Project Management Public Speaking Scrum  
Teaching User Experience Voice Acting

## What People Say



**Maja Terning**

Specialist in Arctic Business, Business Oulu

*"Jason is an exceptional developer and product owner. His unique approach to innovation has helped us achieve remarkable results."*



**Pekka Aarikallio**

Investor, Q-Stock Founder

*"Jason Brower, a pioneer in browser innovations, turning forks into startups and boldly stepping into lands where others haven't even dared to dream. The world needs more people like Jason - BIG HEART! ❤️"*



**Gleb Buligin**

Super Fab Lab Oulu

*"If people skills had a name, it would be Jason. I had the chance to work with him at Fab Lab, where I saw not only his ability to turn ideas into working prototypes, but also his natural talent for connecting with people effortlessly"*



**Viera Karam**

Head of Polar Bear Pitching, Business Oulu

*"Jason combines extensive experience in software and innovation with a proven ability to launch and grow multiple projects. His strength lies in solving complex problems with both strategic business understanding and creative thinking, making him a reliable and impactful contributor to any team."*



**Curtis Thomas**

CEO, Trusted Cofounder

*"Jason is the most people-centric person I know, equally at ease with a first-time student founder and a seasoned exec in the boardroom. It's the same instinct behind Trusted Cofounder and the podcast he hosts: read people clearly, draw them out, match them to what they actually need."*



**Tuomas Jomppanen**

Startup Whisperer at Business Corner

*"I've known Jason for years and he has been a force of nature ever since. He is friendly, helpful and extremely curious person. It also means he is always the first to know newest technologies and has the rare insight how to use them in the real world."*





### **Polar Bear Pitching Show Reel**

Official 2026 show reel for Polar Bear Pitching.



### **Polar Bear Pitching**

Watch Jason as the official mascot of Polar Bear Pitching.



### **Cave Digger 2**

Trailer for Cave Digger 2 — voice acting work.



### **Polar Bear Pitching Highlights**

Highlights from the world's coolest startup event.



### **Enter the Hero (feat. Jbear & Will Diesoon)**

Lead vocals on a fun experiment in a genre best described as 1980s synth B-movie trailer.



### **Ginolis Automated Lateral Flow Device Assembly Solutions**

Professional voice-over for Ginolis, showcasing their automated assembly solutions for lateral flow diagnostic devices.



### **Catch the Fish**

Voice-over for an animated short — a fun, fast-turnaround project.



### **BBC Reel: The world's 'coolest' pitching contest**

Polar Bear Pitching featured on BBC Reel — Oulu's annual startup competition in the frozen Baltic Sea.



### **AISpotter Video Analytics Service Introduction**

Professional voice-over introducing AISpotter's video analytics service.